

#24

COMPLETE

Collector: 2021 Responses (Web Link)
Started: Tuesday, July 20, 2021 10:18:34 AM
Last Modified: Friday, September 24, 2021 12:40:21 PM
Time Spent: Over a month
IP Address: 63.128.77.162

Page 1: Overview

Q1

Local/Tribal Government

The Seminole Tribe of Florida

Q2

Broward County

County

Q3

Key Staff Contact

Name	Jill Horwitz
Title	Climate Resiliency Officer
Email Address	jillhorwitz@semtribe.com

Page 3: Greenhouse Gas Emission Mitigation Priority Action #1 (GHG Targets)

Q4

Yes

Is your local/tribal government advancing activities related to Mitigation Action #1?

Page 4: Greenhouse Gas Emission Mitigation Priority Action #1 (GHG Targets)

Q5

Respondent skipped this question

Please indicate as to why you've been unable to advance activities related to Mitigation Action #1? Please select all that apply.

Q6

Respondent skipped this question

What resources could assist you in advancing this action?

Page 5: Greenhouse Gas Emission Mitigation Priority Action #1 (GHG Targets)

Q7

Yes

Is your local/tribal government advancing Mitigation Action #1 through assessment/planning methods?

Page 6: Greenhouse Gas Emission Mitigation Priority Action #1 (GHG Targets)

Q8

Provide a brief description of how Mitigation Action #1 is being advanced through assessment/planning methods. This is not meant to be an exhaustive list, but rather a list of the most impactful actions.

Seminole Tribe of Florida is conducting a Tribal Utility Feasibility Study. The Tribe has encountered over the past few decades high prices and reliability issues from its incumbent utilities and its infrastructure and believes developing a Tribal Utility Authority will provide greater reliability, an overall lower cost, and facilitate either purchase or construction of electric infrastructure on trust lands. This infrastructure will allow the Tribe to enhance their sovereignty and self-determination. The project is grant funded, with the following main tasks: Development of energy investment criteria & organizational capacity strategy; Analyze potential sites to implement master metering and distribution ownership strategies; Analyze potential sites to implement Combined Heat (or Cooling) and Power (CHP) systems; Analyze potential locations for community solar PV systems

Q9

Yes

Is equity being embedded into Mitigation Action #1 through assessment/planning methods? Below are several suggested ways that a local/tribal government can embed equity into this climate action provided as supportive guidance. This is not meant to be exhaustive of every possible action. Respondents can include actions not included in this list. For more guidance, visit the full document on the Compact website.

- Hire a staff person from within the community to manage projects related to this activity
- Dedicate funds for multilingual communications and outreach
- Provide multilingual reporting efforts (print and spoken word)
- Connect with other municipal departments providing services for low-income or elderly residents and explicitly investigate opportunities for mutual benefits
- Ensure goals are shared with administration to create opportunities for collaboration
- Provide racial equity training for key administrators
- Ensure the inventory and/or goal setting document(s) is/are publicly available and is interpreted for commonly spoken languages in the municipality as well as screen-reader compatible
- Provide a means to measure and compare results
- Provide local communities the technology and infrastructure to ensure equal access to information
- Include raw numbers in report to allow for independent analysis by community members
- Create a public website with open data
- To achieve mitigation goals, plan any project/program implementation to first benefit parts of the community which are most energy cost-burdened and/or exposed to air pollution impacts and ensure no additional costs are imposed on them related to implementation

Page 7: Greenhouse Gas Emission Mitigation Priority Action #1 (GHG Targets)

Q10

Please provide a brief explanation of the ways in which you are embedding equity into this action's assessment/planning methods?

Affordability and reliability of energy for rural Tribal communities is the main impetus of the study. All results and follow-up policy and investment will go through the Seminole Tribal Energy Working Group and Tribal Council (which are lead by Tribal members).

Page 8: Greenhouse Gas Emission Mitigation Priority Action #1 (GHG Targets)

Q11

Yes

Is your local/tribal government advancing Mitigation Action #1 through program development methods?

Page 9: Greenhouse Gas Emission Mitigation Priority Action #1 (GHG Targets)

Q12

Provide a brief description of how Mitigation Action #1 is being advanced through program development methods. This is not meant to be an exhaustive list, but rather a list of the most impactful actions.

The Seminole Tribe of Florida has taken steps towards becoming a leader in climate change planning. The new Climate Resiliency Program will focus on curbing greenhouse gas emissions, understanding climate impacts, and creating a path toward a more sustainable future. In 2020, the Seminole Tribe of Florida launched the Climate Resiliency Program to understand and address the multiple risks climate change poses to the Tribe's land, property, and people. By promoting climate resiliency strategies that utilize both western-based science and traditional ecological knowledge, we can protect future generations, repair a broken system of relationships, and heal the land and ecosystems we depend on.

Q13

Yes

Is equity being embedded into Mitigation Action #1 through program development methods? Below are several suggested ways that a local/tribal government can embed equity into this climate action provided as supportive guidance. This is not meant to be exhaustive of every possible action. Respondents can include actions not included in this list. Build partnerships with community-based organizations, HOAs, and community-based forums to help define, design, and advance the work as well as spread the word. Ensure that your partnerships have significant diversity at the table, representing different age groups, neighborhoods, and races/ethnicities present in your community. Prioritize neighborhoods historically home to communities of color that may have been left out of decision making. Include stakeholders from economic sectors in the community. Prioritize partnerships with others such as Florida Power & Light to purposefully deploy renewable energy in low- and moderate-income areas of municipality first. Stormwater ponds adjacent to major highways are an opportunity for this

Page 10: Greenhouse Gas Emission Mitigation Priority Action #1 (GHG Targets)

Q14

Please provide a brief explanation of the ways in which you are embedding equity into this action's program development methods?

The STOF Climate Resiliency Program is strongly rooted in community interests. The Climate Resiliency Office is expanding the program through in-house training and hiring to build Tribal capacity for self-governance. Tribal members inform program development through working groups and informal meetings, with the goal of building greater resilience for the entire community. Development of the Tribe's first Climate Action Plan is a process of relationship building and visioning that will guide subsequent action and investment. Tribal members will be at the heart of goal setting and prioritization of actions. The plan will be the result of an ongoing dialogue and shared learning, where members agree upon a common vision and set of action steps. Activities aim to attract input from Tribal members from all generations and across all STOF reservations.

Page 11: Greenhouse Gas Emission Mitigation Priority Action #1 (GHG Targets)

Q15

Yes

Is your local/tribal government advancing Mitigation Action #1 through policy methods?

Page 12: Greenhouse Gas Emission Mitigation Priority Action #1 (GHG Targets)

Q16

Provide a brief description of how Mitigation Action #1 is being advanced through policy methods. This is not meant to be an exhaustive list, but rather a list of the most impactful actions.

In January 2018, the Chairman and the Tribal Council formed The Seminole Tribal Renewable Energy Committee. The Committee is made up of several key positions across the Tribe including a representative from the Chairman's Office. The Committee was charged with: Ensuring power continuity across critical Tribal operations to the extent possible during and after a storm that impacts power; Identifying solutions to mitigate and limit power outages as a result of a storm; Identifying opportunities that would allow the Tribe to be as self-sufficient as possible in meeting its energy demands.

Q17

Yes

Is equity being embedded into Mitigation Action #1 through policy methods? Below are several suggested ways that a local/tribal government can embed equity into this climate action provided as supportive guidance. This is not meant to be exhaustive of every possible action. Respondents can include actions not included in this list. Use a Racial Equity Toolkit to consider impacts before taking on any project. Establish a mechanism to regularly present progress to the residents/businesses to increase accountability and transparency. Ensure an equity first framework, so that GHG emission reductions do not come at the expense of low-income and/or communities of color. Seek out solutions with multiple benefits and explain what those are in your plan. This will help build bridges across municipal departments and lift up the relevance of climate actions across the community. Identify those entities within communities that are the highest producers of GHG and provide incentives for correction.

Page 13: Greenhouse Gas Emission Mitigation Priority Action #1 (GHG Targets)

Q18

Please provide a brief explanation of the ways in which you are embedding equity into this action's policy methods?

The Committee makes policy recommendations to Tribal Council regarding energy assessments, program direction, grants and investments. Tribal members lead the Seminole Tribal Renewable Energy Committee and the Tribal Council. Staff serves in a supportive capacity only.

Page 14: Greenhouse Gas Emission Mitigation Priority Action #1 (GHG Targets)

Q19

Yes

Is your local/tribal government advancing Mitigation Action #1 through budget/investment methods?

Page 15: Greenhouse Gas Emission Mitigation Priority Action #1 (GHG Targets)

Q20

Provide a brief description of how Mitigation Action #1 is being advanced through budget/investment methods. This is not meant to be an exhaustive list, but rather a list of the most impactful actions.

This year, the most significant emissions reduction initiative that the Tribe has embarked on is the design and construction of photovoltaic (PV) solar panels and battery energy storage systems (BESS) for four critical facilities in the Big Cypress (BC) Reservation. The energy generated from the PV systems will account for approximately one third of the energy needs of the Frank Billie Field Office, BC Senior Center, BC Medical Clinic, and the BC Public Safety Building.

Q21

Yes

Is equity being embedded into Mitigation Action #1 through budget/investment methods? Below are several suggested ways that a local/tribal government can embed equity into this climate action provided as supportive guidance. This is not meant to be exhaustive of every possible action. Respondents can include actions not included in this list. Overlay any expenditures to advance this goal with census data on maps to ensure that expenditures/ investments are occurring in all areas of the municipality, positively impacting communities of all demographic make-ups. This will help a community stay accountable to not only investing in the area where they receive the most tax revenue or receive the most complaints. Ensure that investments related to this action are prioritized in communities that have the most need and/or have been disinvested. Include stipends/payments for volunteers in your budget. Make sure budgeted meeting costs include childcare, meals, and/or interpretation service.

Page 16: Greenhouse Gas Emission Mitigation Priority Action #1 (GHG Targets)

Q22

Please provide a brief explanation of the ways in which you are embedding equity into this action's budget/investment methods?

"Hurricane Irma left several facilities across its reservation with severe damage forcing the Tribe to close and discontinue its government operations for several weeks, and in some cases months, until recovery. There are approximately 1,400 residents living in the Rural Reservation Area, which were particularly impacted by grid resiliency issues and outages. In the aftermath of Hurricane Irma, the Tribe was the largest purchaser of propane and diesel for generators in Florida. Since the Tribe's reservations are spread across several rural counties and communities, its utility providers were unable to respond and return power in a timely manner. The Seminole Tribe of Florida wishes to effectively address its significant grid resiliency vulnerabilities, especially on the rural Reservations (Brighton and Big Cypress) which have experienced significant and repeated grid outages. These communities suffer an estimated 100 events or more per year and up to an estimated 20 hours or more per week of outages regardless of whether or not there are significant storms or other events."

Page 17: Greenhouse Gas Emission Mitigation Priority Action #1 (GHG Targets)

Q23

Yes

Is your local/tribal government advancing Mitigation Action #1 through education/outreach/advocacy methods?

Page 18: Greenhouse Gas Emission Mitigation Priority Action #1 (GHG Targets)

Q24

Provide a brief description of how Mitigation Action #1 is being advanced through education/outreach/advocacy methods. This is not meant to be an exhaustive list, but rather a list of the most impactful actions.

The Seminole Tribe of Florida seeks equitable access to technical and funding resources. The Tribe is a local, regional, and federal government all in one. Ensuring equal treatment and access is part of the Tribe's resilience planning initiative to educate and build meaningful partnerships with other entities. Two examples where the Tribe has gained equal status to cities and counties: 1.) Acceptance into the Florida Sustainability Directors Network and Southeast Sustainability Directors Network; 2.) Determination of eligibility for DOE's SolSmart Program.

Q25

Yes

Is equity being embedded into Mitigation Action #1 through education/outreach/advocacy methods? Below are several suggested ways that a local /tribal government can embed equity into this climate action provided as supportive guidance. This is not meant to be exhaustive of every possible action. Respondents can include actions not included in this list. Ensure that there are at least monthly community meetings seeking input, not just education, through the life of the planning process, as well as annual update meetings on the municipality's progress during implementation. These meetings should take place at a variety of times, including evenings, and offer food and childcare to reduce barriers to attendance and participation. The meetings should be advertised by a community-based communications and outreach consultant who is from the community(ies) that you seek to target. The advertising efforts should include a variety of mediums and start at least a week prior to the meeting. The communications/outreach consultant should reach at least 300 people in advertising for the meeting. Ensure that education and outreach is available in multiple languages and information on the web is screen-reader compatible. Consider letting a community-based organization co-host a meeting or provide "meeting in a box" tools to let community-based organizations host their own event and report back. Utilize multiple engagement methods, e.g. online and in-person. Utilize existing relationships with other municipal departments. Devote resources to outreach in populations/neighborhoods frequently unengaged by government. Hire a volunteer that lives in that neighborhood or a community-based organization that works with that population. Acknowledge that elderly and low-income populations are less likely to engage with online promotion. Utilize in-person outreach (flyers, canvassing, announcement at an existing meeting, radio stations, TV, flyers at churches or community center, etc.) for these groups

 Page 19: Greenhouse Gas Emission Mitigation Priority Action #1 (GHG Targets)
Q26

Please provide a brief explanation of the ways in which you are embedding equity into this action's education/outreach/advocacy methods?

The Seminole Tribe of Florida seeks equitable access to technical and funding resources. The Tribe is at once a local, regional and federal government. Ensuring equal treatment and access is part of the Tribe's resilience planning initiative to educate and build meaningful partnerships with other entities.

Two examples where the Tribe has gained equal status to cities and counties:

- Acceptance into the Florida Sustainability Directors Network and Southeast Sustainability Directors Network.
- Determination of eligibility for DOE's SolSmart Program

Page 20: Greenhouse Gas Emission Mitigation Priority Action #1 (GHG Targets)

Q27 Respondent skipped this question

Please provide any supporting documents for the various methods that you answered Yes under Mitigation Action #1.

Page 21: Greenhouse Gas Emission Mitigation Priority Action #2 (Building Efficiency)

Q28 Yes

Is your local/tribal government advancing activities related to Mitigation Action #2:

Page 22: Greenhouse Gas Emission Mitigation Priority Action #2 (Building Efficiency)

Q29 Respondent skipped this question

Please indicate as to why you've been unable to make progress on Mitigation Action #2? Select all that apply.

Q30 Respondent skipped this question

What resource could assist you in advancing this action?

Page 23: Greenhouse Gas Emission Mitigation Priority Action #2 (Building Efficiency)

Q31 No

Is your local/tribal government advancing Mitigation Action #2 through assessment/planning methods?

Page 24: Greenhouse Gas Emission Mitigation Priority Action #2 (Building Efficiency)

Q32 Respondent skipped this question

Provide a brief description of how Mitigation Action #2 is being advanced through assessment/planning methods. This is not meant to be an exhaustive list, but rather a list of the most impactful actions.

Q33

Respondent skipped this question

Is equity being embedded into Mitigation Action #2 through assessment/planning methods? Below are several suggested ways that a local/tribal government can embed equity into this climate action provided as supportive guidance. This is not meant to be exhaustive of every possible action. Respondents can include actions not included in this list. If possible, prioritize hiring a people of color or women-owned local contractor or contractors for municipal energy efficiency programs. Require any municipal funding related to energy efficiency retrofits to be prioritized in communities that have been disinvested first. Encourage the use of EnergyStar Portfolio Manager, a free and publicly available online tool, for assessing energy efficiency of buildings. Have an explicit plan/criteria for site prioritization to avoid political pet projects. Conduct an assessment to identify energy use trends those who are most energy-cost burdened; prioritize areas which are most energy-cost burdened first. Identify areas with substandard housing and work to improve conditions, which can impact quality of life and energy cost burden. Engage communities most impacted by energy inefficiency in planning and prioritizing community projects/action. Include considerations for renters in programming/recommendations (non-construction projects)

Page 25: Greenhouse Gas Emission Mitigation Priority Action #2 (Building Efficiency)

Q34

Respondent skipped this question

Please provide a brief explanation of the ways in which you are embedding equity into this action's assessment/planning methods?

Page 26: Greenhouse Gas Emission Mitigation Priority Action #2 (Building Efficiency)

Q35

Yes

Is your local/tribal government advancing Mitigation Action #2 through program development methods?

Page 27: Greenhouse Gas Emission Mitigation Priority Action #2 (Building Efficiency)

Q36

Provide a brief description of how Mitigation Action #2 is being advanced through program development methods. This is not meant to be an exhaustive list, but rather a list of the most impactful actions

Off-reservation projects meet Green Certification strategies that limit the use of water and electricity.

Q37**No**

Is equity being embedded into Mitigation Action #2 through program development methods? Below are several suggested ways that a local/tribal government can embed equity into this climate action provided as supportive guidance. This is not meant to be exhaustive of every possible action. Respondents can include actions not included in this list. Develop municipal partnership with the Solar Energy Loan Fund program (already in several municipalities across the state) in order to provide safe financing for low- and moderate-income communities. Develop partnerships with community members or organizations to help track energy efficiency data and prioritize improvements. Involve the people most impacted by energy inefficiency, build relationships, and co-create path forward. Partner with community-based organizations and organizations that provide direct services. Often times they are the first line of communication with community members and are great starting point for outreach to populations frequently unengaged by government. Partner with a Commissioner/Mayor to retrofit an affordable housing building. Target energy efficiency programs to parts of the community with the greatest need (defined as level of energy burden) as well as those large consumers. Invite community input early in the program development process. Host listening sessions, focus groups, and workshops to understand the energy needs in communities and what obstacles they are facing when trying to lower their energy usage and bills. Use this information to build programs and improve existing programs to address the identified needs.

Page 28: Greenhouse Gas Emission Mitigation Priority Action #2 (Building Efficiency)

Q38**Respondent skipped this question**

Please provide a brief explanation of the ways in which you are embedding equity into this action's program development methods?

Page 29: Greenhouse Gas Emission Mitigation Priority Action #2 (Building Efficiency)

Q39**No**

Is your local/tribal government advancing Mitigation Action #2 through policy methods?

Page 30: Greenhouse Gas Emission Mitigation Priority Action #2 (Building Efficiency)

Q40

Respondent skipped this question

Provide a brief description of how Mitigation Action #2 is being advanced through policy methods. This is not meant to be an exhaustive list, but rather a list of the most impactful actions.

Q41

Respondent skipped this question

Is equity being embedded into Mitigation Action #2 through policy methods? Below are several suggested ways that a local/tribal government can embed equity into this climate action provided as supportive guidance. This is not meant to be exhaustive of every possible action. Respondents can include actions not included in this list. Include extreme heat as a climate hazard to consider in any municipal resiliency plans. Institute cooling centers in the communities facing high indoor heat burden, air pollution, or urban heat island effect. Commit municipal savings from solar and energy efficiency being reinvested in wealth-building initiatives in disinvested communities. Ensure policies/permits for energy saving installations (green roofs, rooftop solar, storm hardening) are feasible, and if possible expedited and fee-free. Push for mandatory requirements over incentives in new construction. Provide property tax breaks for landlords who install energy conservation measures in rental housing. Require rental units to meet baseline levels of energy efficiency and make more stringent over time. Provide financial incentives for energy savings/alternative sources for qualified affordable housing providers/developers with an ultimate goal of having all affordable housing operating at net zero or better in 15 years.

Page 31: Greenhouse Gas Emissions Mitigation Priority Action #2 (Building Efficiency)

Q42

Respondent skipped this question

Please provide a brief explanation of the ways in which you are embedding equity into this action's policy methods?

Page 32: Greenhouse Gas Emission Mitigation Priority Action #2 (Building Efficiency)

Q43

Yes

Is your local/tribal government advancing Mitigation Action #2 through budget/investment methods?

Page 33: Greenhouse Gas Emission Mitigation Priority Action #2 (Building Efficiency)

Q44

Provide a brief description of how Mitigation Action #2 is being advanced through budget/investment methods. This is not meant to be an exhaustive list, but rather a list of the most impactful actions.

"For on-reservation projects, sustainable design features and energy saving technology are used, inclusive of: - auto-off motion sensor lights - automated a/c thermostats - using materials to reduce the interior temp - energy efficient appliances and light bulbs - low flow toilets

We have also completed a lighting upgrade for existing buildings to (conversion to LED) and continue to replace of roofs and AC equipment with more energy efficient materials and models. "

Q45

Yes

Is equity being embedded into Mitigation Action #2 through budget/investment methods? Below are several suggested ways that a local/tribal government can embed equity into this climate action provided as supportive guidance. This is not meant to be exhaustive of every possible action. Respondents can include actions not included in this list. Allocate funds annually to pay for outreach campaigns to ensure all communities are aware of energy efficiency programs and assistance Offer financial incentives or financing programs to assist small business owners and/or cash strapped households in efficiency upgrades, and ensure people are aware of incentives Establish a municipality-based weatherization grant program (in addition to County programs) and fund it (to include weather strapping and caulking to improve air seals, replacing or installing insulation, replacing windows, installing energy efficient air conditioning where it is not otherwise available, and other similar repairs free of charge) Fund energy efficient giveaways (LED light bulbs, smart power strips, weather stripping, etc.) at no cost to the resident and automatically provide to residents who are having a hard time paying their bills or have had utility shut-off Ensure maintenance of green infrastructure is considered in proposal so benefits endure Consider creating a Tax Increment Financing (TIF) program or other finance mechanism from successful economic sectors

Page 34: Greenhouse Gas Emissions Mitigation Priority Action #2 (Building Efficiency)

Q46

Please provide a brief explanation of the ways in which you are embedding equity into this action's budget/investment methods?

The Tribe helps seniors pay their energy bills.

Page 35: Greenhouse Gas Emission Mitigation Priority Action#2 (Building Efficiency)

Q47**No**

Is your local/tribal government advancing Mitigation Action #2 through education/outreach/advocacy methods?

Page 36: Greenhouse Gas Emission Mitigation Priority Action #2 (Building Efficiency)

Q48**Respondent skipped this question**

Provide a brief description of how Mitigation Action #2 is being advanced through education/outreach/advocacy methods. This is not meant to be an exhaustive list, but rather a list of the most impactful actions.

Q49**Respondent skipped this question**

Is equity being embedded into Mitigation Action #2 through education/outreach/advocacy methods? Below are several suggested ways that a local/tribal government can embed equity into this climate action provided as supportive guidance. This is not meant to be exhaustive of every possible action. Respondents can include actions not included in this list. Ensure the elderly population, low-income communities, and others facing a high energy burden are aware of energy efficient options available to them (FPL rebates for programmable thermostats etc.) Ensure any information about this program is available in languages commonly spoken in the community and is also accessible to screen readers. Ensure that outreach goes beyond posting a page on the website or a flyer. Conduct direct outreach to target communities that are most in need of programming. This could include robo-calls or text alerts to seniors, contact sheets from other social services, radio programs, piggybacking as part of public-school outreach efforts to parents, etc. All of these direct outreach approaches should be done in a multilingual format. Work with local community-based organizations to be an education partner on energy efficiency behaviors and techniques/installations. Provide educational resources and technical assistance to industry professionals, building owners and managers, and residents on all aspects of energy efficient building design, retrofits, and operations for new and existing buildings. Create or adapt existing apprentice programs to build a skilled front-line workforce, focusing on building and maintaining alternative energy production and energy saving technologies. Give preference to people and projects in the areas of greatest un- and under-employment. Advance the use and adoption of solar energy within government operations and community-wide.

Page 37: Greenhouse Gas Emissions Priority Mitigation Action #2 (Building Efficiency)

Q50

Respondent skipped this question

Please provide a brief explanation of the ways in which you are embedding equity into this action's education/outreach/advocacy methods?

Page 38: Greenhouse Gas Emission Mitigation Priority Action #2 (Building Efficiency)

Q51

Respondent skipped this question

Please provide any supporting documents to the various methods that you have answered Yes under Mitigation Action #2.

Page 39: Greenhouse Gas Emission Mitigation Priority Action #3 (Solar Energy)

Q52

Yes

Is your local/tribal government advancing activities related to Mitigation Action #3:

Page 40: Greenhouse Gas Emission Mitigation Priority Action #3 (Solar Energy)

Q53

Respondent skipped this question

Please indicate as to why you've been unable to make progress on Mitigation Action #3? Select all that apply.

Q54

Respondent skipped this question

What resources could assist you in advancing this action?

Page 41: Greenhouse Gas Emission Mitigation Priority Actions #3 (Solar Energy)

Q55

Yes

Is your local/tribal government advancing Mitigation Action #3 through assessment/planning methods?

Page 42: Greenhouse Gas Emission Mitigation Priority Action #3 (Solar Energy)

Q56

Provide a brief description of how Mitigation Action #3 is being advanced through assessment/planning methods. This is not meant to be an exhaustive list, but rather a list of the most impactful actions.

See Utility Feasibility Study referenced in Mit. Action #1.

Also, the Tribal Inspector's Office employs single source permitting and a Go Solar checklist.

Q57

Yes

Is equity being embedded into Mitigation Action #3 through assessment/planning methods? Below are several suggested ways that a local/tribal government can embed equity into this climate action provided as supportive guidance. This is not meant to be exhaustive of every possible action. Respondents can include actions not included in this list. For more guidance, visit the full document on the Compact website. If possible, prioritize hiring a people of color or women-owned local contractor or contractors or solar installation company. Require any municipal funding related to solar energy installations be prioritized in communities that have been disinvested. Assess the solar potential of all sites within the community in an equitable manner. Solar potential scores should not be based on property values or historic investments in the area, but rather on the potential for solar energy production and benefits to the surrounding community. Conduct solar feasibility assessment for all affordable housing owned by the municipality. Conduct solar feasibility for all critical infrastructure especially cooling centers/resilience hubs. Conduct an assessment to identify energy use trends, those within the community who are most energy-cost burdened, and prioritize projects for those areas/people. Identify areas with substandard housing and work to improve conditions which can impact quality of life and energy-cost burden. Consider establishing microgrids on municipally owned-owned properties (such as public housing, libraries, and schools). The municipality should model best practices regarding solar energy i.e. identifying which parks, public places, or schools currently utilize or plan to utilize solar energy. Record the savings before and after installation.

Page 43: Greenhouse Gas Emission Mitigation Priority Action #3 (Solar Energy)

Q58

Please provide a brief explanation of the ways in which you are embedding equity into this action's assessment/planning methods?

Tribal members serve on the Energy Committee and Council which reviews Solar Rural Resilience Planning Initiative (choosing which facilities and reservations to prioritize for solar investment).

Page 44: Greenhouse Gas Emission Mitigation Priority Action #3 (Solar Energy)

Q59

Yes

Is your local/tribal government advancing Mitigation Action #3 through program development methods?

Page 45: Greenhouse Gas Emission Mitigation Priority Action #3 (Solar Energy)

Q60

Provide a brief description of how Mitigation Action #3 is being advanced through program development methods. This is not meant to be an exhaustive list, but rather a list of the most impactful actions.

See Rural Resilience Solar Program, previously described.

Q61

Yes

Is equity being embedded into Mitigation Action #3 through program development methods? Below are several suggested ways that a local/tribal government can embed equity into this climate action provided as supportive guidance. This is not meant to be exhaustive of every possible action. Respondents can include actions not included in this list. Work with companies like FPL to establish solar microgrids in low- to moderate-income areas of the municipality. Develop municipal partnership with Solar Energy Loan Fund (already in several municipalities across the state) in order to provide safe financing for low and middle-income communities. Partner with local organizations who are working on energy issues to help with outreach. Include community leaders and members in program design. Prioritize spending in municipal-owned affordable housing first, then buildings that provide resources/ services to low- and moderate-income, majority Black residents. Consider ways renters can reap benefits of solar, e.g. community solar projects. Install solar and battery storage in locations that will serve as resilience hubs or cooling centers. Identify what buildings/services will be needed to serve the community in the case of a blackout.

Page 46: Greenhouse Gas Emission Mitigation Priority Action #3 (Solar Energy)

Q62

Please provide a brief explanation of the ways in which you are embedding equity into this action's program development methods?

See previous.

Page 47: Greenhouse Gas Emission Mitigation Priority Action #3 (Solar Energy)

Q63

No

Is your local/tribal government advancing Mitigation Action #3 through policy methods?

Page 48: Greenhouse Gas Emission Mitigation Priority Action #3 (Solar Energy)

Q64

Respondent skipped this question

Provide a brief description of how Mitigation Action #3 is being advanced through policy methods. This is not meant to be an exhaustive list, but rather a list of the most impactful actions

Q65

Respondent skipped this question

Is equity being embedded into Mitigation Action #3 through policy methods? Below are several suggested ways that a local/tribal government can embed equity into this climate action provided as supportive guidance. This is not meant to be exhaustive of every possible action. Respondents can include actions not included in this list. Participate in programs like SolSmart to reduce barriers to solar installation and reduce soft costs Encourage the creation of solar energy jobs (with living wages) within the municipality Commit that municipality's savings from solar and energy efficiency be reinvested in wealth-building initiatives in disinvested communities Solar permitting should be expedited and fee-free

Page 49: Greenhouse Gas Emission Mitigation Priority Action #3 (Solar Energy)

Q66

Respondent skipped this question

Please provide a brief explanation of the ways in which you are embedding equity into this action's policy methods?

Page 50: Greenhouse Gas Emission Mitigation Priority Action #3 (Solar Energy)

Q67

Yes

Is your local/tribal government advancing Mitigation Action #3 through budget/investment methods?

Page 51: Greenhouse Gas Emission Mitigation Priority Action #3 (Solar Energy)

Q68

Provide a brief description of how Mitigation Action #3 is being advanced through budget/investment methods. This is not meant to be an exhaustive list, but rather a list of the most impactful actions.

The grant supporting Rural Resilience investments is cost-share.

Q69

Yes

Is equity being embedded into Mitigation Action #3 through budget/investment methods? Below are several suggested ways that a local/tribal government can embed equity into this climate action provided as supportive guidance. This is not meant to be exhaustive of every possible action. Respondents can include actions not included in this list. Waive permit fees for residential solar installation Prioritize procurement of government operations solar installations from people of color and women owned businesses if possible Commit that municipality's savings from solar and energy efficiency be reinvested in wealth-building initiatives in disinvested communities Devote money/personnel to support and promote solar co-ops Ensure funding for roof hardening/weatherization/insulation is included especially in older, lower quality affordable housing Include funding for battery storage where possible to provide energy redundancy

Page 52: Greenhouse Gas Emission Mitigation Priority Action #3 (Solar Energy)

Q70

Please provide a brief explanation of the ways in which you are embedding equity into this action's budget/investment methods?

See previous.

Page 53: Greenhouse Gas Emission Mitigation Priority Action #3 (Solar Energy)

Q71

No

Is your local/tribal government advancing Mitigation Action #3 through education/outreach/advocacy methods?

Page 54: Greenhouse Gas Emission Mitigation Priority Action #3 (Solar Energy)

Q72

Respondent skipped this question

Provide a brief description of how Mitigation Action #3 is being advanced through education/outreach/advocacy methods. This is not meant to be an exhaustive list, but rather a list of the most impactful actions.

Q73

Respondent skipped this question

Is equity being embedded into Mitigation Action #3 through education/outreach/advocacy methods? Below are several suggested ways that a local/tribal government can embed equity into this climate action provided as supportive guidance. This is not meant to be exhaustive of every possible action. Respondents can include actions not included in this list. Provide education on lower cost ways for residents to go solar, such as SolarTogether and existing solar co-ops. Communicate savings due to solar installation. Provide education on the energy system in general. Support legislation proposed by local groups to make solar more accessible in Florida.

Page 55: Greenhouse Gas Emission Mitigation Priority Action #3 (Solar Energy)

Q74

Respondent skipped this question

Please provide a brief explanation of the ways in which you are embedding equity into this action's education/outreach/advocacy methods?

Page 56: Greenhouse Gas Emission Mitigation Priority Action #3 (Solar Energy)

Q75

Respondent skipped this question

Please provide any supporting documents to the various methods that you have answered Yes under Mitigation Action #3.

Page 57: Greenhouse Gas Emission Mitigation Priority Action #4 (Electric Vehicles)

Q76

Yes

Is your local/tribal government advancing activities related to Mitigation Action #4:

Page 58: Greenhouse Gas Emission Mitigation Priority Action #4 (Electric Vehicles)

Q77

Respondent skipped this question

Please indicate as to why you've been unable to make progress on Mitigation Action #4? Select all that apply.

Q78

Respondent skipped this question

What resources could assist you in advancing this action?

Page 59: Greenhouse Gas Emission Mitigation Priority Action #4 (Electric Vehicles)

Q79

Yes

Is your local/tribal government advancing Mitigation Action #4 through assessment/planning methods?

Page 60: Greenhouse Gas Emission Mitigation Priority Action #4 (Electric Vehicles)

Q80

Provide a brief description of how Mitigation Action #4 is being advanced through assessment/planning methods. This is not meant to be an exhaustive list, but rather a list of the most impactful actions

The Tribe has existing EV charging stations on the Hollywood and Big Cypress Reservations. The Tribe's Executive Office is working across departments to evaluate and operationalize: upgrading the fleet to electric and hybrid vehicles; install electric vehicle charging stations on each reservation

Q81

Yes

Is equity being embedded into Mitigation Action #4 through assessment/planning methods? Below are several suggested ways that a local/tribal government can embed equity into this climate action provided as supportive guidance. This is not meant to be exhaustive of every possible action. Respondents can include actions not included in this list. For more guidance, visit the full document on the Compact website. If possible, prioritize hiring a people of color and women-owned contractor for EV infrastructure. If possible, donate EVs and PHEVs to community-based organizations once phased out of the municipal fleet. Commit to providing EV charging for free for at least a few years, if not indefinitely. Involve the community in evaluation of this action's progress. Assess success in this alongside data about demographics, location, and number of users. Assess the benefit and accessibility of proposed or existing EV infrastructure to low- and moderate-income communities and communities of color. Evaluate how low-income and/or communities of color access mobility and their relative air pollution exposure burden, and utilize this information to inform any EV strategy for the municipality. Ensure groups/individuals representing low-income communities, communities of color, and those with limited mobility are at the decision-making table.

Page 61: Greenhouse Gas Emission Mitigation Priority Action #4 (Electric Vehicles)

Q82

Please provide a brief explanation of the ways in which you are embedding equity into this action's assessment/planning methods?

All reservations are included in the assessment and plan.

Page 62: Greenhouse Gas Emission Mitigation Priority Action #4 (Electric Vehicles)

Q83

No

Is your local/tribal government advancing Mitigation Action #4 through program development methods?

Page 63: Greenhouse Gas Emission Mitigation Priority Action #4 (Electric Vehicles)

Q84

Respondent skipped this question

Provide a brief description of how Mitigation Action #4 is being advanced through program development methods. This is not meant to be an exhaustive list, but rather a list of the most impactful actions.

Q85

Respondent skipped this question

Is equity being embedded into Mitigation Action #4 through program development methods? Below are several suggested ways that a local/tribal government can embed equity into this climate action provided as supportive guidance. This is not meant to be exhaustive of every possible action. Respondents can include actions not included in this list. Build partnerships between community-based organizations, the municipality, transportation agencies, and other stakeholders Offer technical assistance to community groups working to advance this goal Include a partnership with a community-based organization that focuses on job training in disinvested communities to help inform this project Include community leaders and members in program design Install chargers in public parking lots and high-use municipal facilities (parks, administration building) Ensure EV charging is available (and free including parking) for municipal employees Invest in electric busses

Page 64: Greenhouse Gas Emission Mitigation Priority Action #4 (Electric Vehicles)

Q86

Respondent skipped this question

Please provide a brief explanation of the ways in which you are embedding equity into this action's program development methods?

Page 65: Greenhouse Gas Emission Mitigation Priority Action #4 (Electric Vehicles)

Q87 **No**

Is your local/tribal government advancing Mitigation Action #4 through policy methods?

Page 66: Greenhouse Gas Emission Mitigation Priority Action #4 (Electric Vehicles)

Q88 **Respondent skipped this question**

Provide a brief description of how Mitigation Action #4 is being advanced through policy methods. This is not meant to be an exhaustive list, but rather a list of the most impactful actions.

Q89 **Respondent skipped this question**

Is equity being embedded into Mitigation Action #4 through policy methods? Below are several suggested ways that a local/tribal government can embed equity into this climate action provided as supportive guidance. This is not meant to be exhaustive of every possible action. Respondents can include actions not included in this list. Mandate EV charging infrastructure in future commercial & multi-family developments Deploy public EV charging infrastructure in low- and moderate-income parts of the community and with top employers Waive parking fees when an EV is paying for charging in that space Create a tiered procurement policy that ensures that plug-in hybrids and EVs are considered before any internal combustion engine vehicle Offer streamlined permitting, lower to no fees, and other incentives for EV charging projects

Page 67: Greenhouse Gas Emission Mitigation Priority Action #4 (Electric Vehicles)

Q90 **Respondent skipped this question**

Please provide a brief explanation of the ways in which you are embedding equity into this action's policy methods?

Page 68: Greenhouse Gas Emission Mitigation Priority Action #4 (Electric Vehicles)

Q91 **Yes**

Is your local/tribal government advancing Mitigation Action #4 through budget/investment methods?

Page 69: Greenhouse Gas Emission Mitigation Priority Action #4 (Electric Vehicles)

Q92

Provide a brief description of how Mitigation Action #4 is being advanced through budget/investment methods. This is not meant to be an exhaustive list, but rather a list of the most impactful actions.

Investments on EV and charging stations are being made.

Q93

Yes

Is equity being embedded into Mitigation Action #4 through budget/investment methods? Below are several suggested ways that a local/tribal government can embed equity into this climate action provided as supportive guidance. This is not meant to be exhaustive of every possible action. Respondents can include actions not included in this list. Use EV vehicle tax rebate to invest in chargers Analyze fuel and maintenance savings from EV switch and use the savings to create a charger fund Subsidize the cost of charger installation in affordable housing development Create a group purchase program for residents to receive deep discounts on EVs Partner with car and lease dealerships to provide incentives for purchase of EVs by municipal residents. Pilot with those neighborhoods with the greatest disinvestment and/or those neighborhoods with the greatest VMT potential

Page 70: Greenhouse Gas Emission Mitigation Priority Action #4 (Electric Vehicles)

Q94

Please provide a brief explanation of the ways in which you are embedding equity into this action's budget/investment methods?

All reservations will have access to EV chargers.

Page 71: Greenhouse Gas Emission Mitigation Priority Action #4 (Electric Vehicles)

Q95

No

Is your local/tribal government advancing Mitigation Action #4 through education/outreach/advocacy methods?

Page 72: Greenhouse Gas Emission Mitigation Priority Action #4 (Electric Vehicles)

Q96

Respondent skipped this question

Provide a brief description of how Mitigation Action #4 is being advanced through education/outreach/advocacy methods. This is not meant to be an exhaustive list, but rather a list of the most impactful actions.

Q97

Respondent skipped this question

Is equity being embedded into Mitigation Action #4 through education/outreach/advocacy methods? Below are several suggested ways that a local/tribal government can embed equity into this climate action provided as supportive guidance. This is not meant to be exhaustive of every possible action. Respondents can include actions not included in this list. Provide multi-lingual and ADA accessible workshops educating the public on the benefits of EVs and how they can pay for themselves over time despite the higher upfront cost. Meetings/workshops for education/outreach should take place at a variety of times, including evenings, offer food and childcare to reduce barriers to attendance and participation. The meetings should be advertised by a community-based communications and outreach consultant/partner who is from the targeted community(ies). The advertising efforts should include a variety of mediums and start at least a week prior to the meeting. The communications/outreach consultant should reach at least 300 people in advertising for the meeting. Create/promote a charger network map. Make sure this map is well-promoted so people will feel comfortable making the switch

Page 73: Greenhouse Gas Emission Mitigation Priority Action #4 (Electric Vehicles)

Q98

Respondent skipped this question

Please provide a brief explanation of the ways in which you are embedding equity into this action's education/outreach/advocacy methods?

Page 74: Greenhouse Gas Emission Mitigation Priority Action #4 (Electric Vehicles)

Q99

Respondent skipped this question

Please provide any supporting documents for the various methods that you answered YES under Mitigation Action #4.

Page 75: Greenhouse Gas Emission Mitigation Priority Action #5 (VMTs)

Q100

Yes

Is your local/tribal government advancing activities related to Mitigation Action #5?

Page 76: Greenhouse Gas Emission Mitigation Priority Action #5 (VMTs)

Q101

Respondent skipped this question

Please indicate as to why you've been unable to make progress on Mitigation Action #5? Select all that apply.

Q102

Respondent skipped this question

What resources could assist you in advancing this action?

Page 77: Greenhouse Gas Emission Mitigation Priority Action #5 (VMTs)

Q103

Yes

Is your local/tribal government advancing Mitigation Action #5 through assessment/planning methods?

Page 78: Greenhouse Gas Emission Mitigation Priority Action #5 (VMTs)

Q104

Provide a brief description of how Mitigation Action #5 is being advanced through assessment/planning advocacy methods. This is not meant to be an exhaustive list, but rather a list of the most impactful actions

The Seminole Tribe of Florida is undertaking a Tribal Transit Study. The completed study will provide a transit plan for the Seminole Tribe of Florida and its decision makers to make informed and accurate changes to improve the quality of transportation services for tribal members, employees, guests and visitors to access services, work/casinos, medical clinics, and schools located on the different reservations. Recent Public Works improvements include: BC Josie Billie Hwy Sidewalks, HW Speed Table, and HW Josie Billie Ave Solar Lighting.

Q105

Yes

Is equity being embedded into Mitigation Action #5 through assessment/planning methods? Below are several suggested ways that a local/tribal government can embed equity into this climate action provided as supportive guidance. This is not meant to be exhaustive of every possible action. Respondents can include actions not included in this list. Implement policy/norms to allow for flexible scheduling and working from home. Provide employees and managers with training to ensure this is successful and respectful Promote transit benefits. Work with employers and transit agencies to develop ways to incentivize employee ridership (e.g. rebates for employees who gave up use of employer parking facilities) Choose a bus stop design that provides shelter from the sun and rain and ensure proper maintenance throughout the lifespan of the infrastructure Explore different modes of transportation, not just buses (and if so, consider electrification of the local bus system), but also expand train routes especially to lower income communities Identify high air pollution areas due to transit (e.g. bus lots) and prioritize electrified transit in those areas Meaningfully include community members who rely on public transit as a primary form of transportation at the decision-making table when it comes to accessing mobility needs and planning future changes/improvements

Page 79: Greenhouse Gas Emission Mitigation Priority Action #5 (VMTs)

Q106

Please provide a brief explanation of the ways in which you are embedding equity into this action's assessment/planning methods?

The plan will identify unmet transportation needs and quantify demand, particularly for seniors, persons with disabilities, and low-income individuals, who are often dependent on transportation in order to access different tribal properties and reservations for employment, medical appointments, and other needed services.

Page 80: Greenhouse Gas Emission Mitigation Priority Action #5 (VMTs)

Q107

Yes

Is your local/tribal government advancing Mitigation Action #5 through program development methods?

Page 81: Greenhouse Gas Emission Mitigation Priority Action #5 (VMTs)

Q108

Provide a brief description of how Mitigation Action #5 is being advanced through program development methods. This is not meant to be an exhaustive list, but rather a list of the most impactful actions.

The Tribe has transitioned to remote work and online meetings during the pandemic, which has saved staff considerable time and fuel as compared with pre-Covid 19 schedules, which necessitated long drives between reservations, across the state, for in-person meetings.

Q109

No

Is equity being embedded into Mitigation Action #5 through program development methods? Below are several suggested ways that a local/tribal government can embed equity into this climate action provided as supportive guidance. This is not meant to be exhaustive of every possible action. Respondents can include actions not included in this list. Partner and develop relationships with co-working space providers To encourage adoption of working from home to reduce overall VMT, partner with telecommunications company to ensure there is access throughout the municipality to high-speed internet and that communities are not left behind in the digital divide Work with transit operators and those who maintain our public transportation systems. Include community leaders and members in program design Ensure whoever is designing programs to reduce VMT rides transit from all parts of the municipality to become aware of difficulties that may exist in some parts of the municipality but not others (e.g. no sidewalks, no shade, etc.)

Page 82: Greenhouse Gas Emission Mitigation Priority Action #5 (VMTs)

Q110

Respondent skipped this question

Please provide a brief explanation of the ways in which you are embedding equity into this action's program development methods?

Page 83: Greenhouse Gas Emission Mitigation Priority Action #5 (VMTs)

Q111

No

Is your local/tribal government advancing Mitigation Action #5 through policy methods?

Page 84: Greenhouse Gas Emission Mitigation Priority Action #5 (VMTs)

Q112

Respondent skipped this question

Provide a brief description of how Mitigation Action #5 is being advanced through policy methods. This is not meant to be an exhaustive list, but rather a list of the most impactful actions.

Q113

Respondent skipped this question

Is equity being embedded into Mitigation Action #5 through policy methods? Below are several suggested ways that a local/tribal government can embed equity into this climate action provided as supportive guidance. This is not meant to be exhaustive of every possible action. Respondents can include actions not included in this list. Develop codes or policies encouraging the use of pedestrian-friendly planning options like complete streets and parks no less than 'x' miles from every home. Have fare free days with extreme heat or high air pollution to encourage less cars on the road. Amend municipal code to mandate long-term bike parking facilities and shower facilities at places of employment to encourage bike transportation.

Page 85: Greenhouse Gas Emission Mitigation Priority Action #5 (VMTs)

Q114

Respondent skipped this question

Please provide a brief explanation of the ways in which you are embedding equity into this action's policy methods?

Page 86: Greenhouse Gas Emission Mitigation Priority Action #5 (VMTs)

Q115

No

Is your local/tribal government advancing Mitigation Action #5 through budget/investment methods?

Page 87: Greenhouse Gas Emission Mitigation Priority Action #5 (VMTs)

Q116

Respondent skipped this question

Provide a brief description of how Mitigation Action #5 is being advanced through budget/investment methods. This is not meant to be an exhaustive list, but rather a list of the most impactful actions.

Q117

Respondent skipped this question

Is equity being embedded into Mitigation Action #5 through budget/investment methods? Below are several suggested ways that a local government can embed equity into this climate action provided as supportive guidance. This is not meant to be exhaustive of every possible action. Respondents can include actions not included in this list. Consider incentives for the public to ride transportation, e.g. discount or make ridership free during rush hours. Develop grants and provide financial resources for the installation of infrastructure necessary to support telecommuting. Ensure annual budget allocation to maintain sidewalks and build them where they don't exist to connect low-income communities or communities of color to transit stops. Pay transit workers a living wage.

Page 88: Greenhouse Gas Emission Mitigation Priority Action #5 (VMTs)

Q118

Respondent skipped this question

Please provide a brief explanation of the ways in which you are embedding equity into this action's budget/investment methods?

Page 89: Greenhouse Gas Emission Mitigation Priority Action #5 (VMTs)

Q119

Yes

Is your local/tribal government advancing Mitigation Action #5 through education/outreach/advocacy methods?

Page 90: Greenhouse Gas Emission Mitigation Priority Action #5 (VMTs)

Q120

Provide a brief description of how Mitigation Action #5 is being advanced through education/outreach/advocacy methods. This is not meant to be an exhaustive list, but rather a list of the most impactful actions.

Before Covid, carpooling was encouraged. Now virtual meetings are allowed and prioritized.

Q121

No

Is equity being embedded into Mitigation Action #5 through education/outreach/advocacy methods? Below is a suggested ways that a local/tribal government can embed equity into this climate action provided as supportive guidance. Respondents can include actions not included in this list. Host listening sessions, focus groups, and workshops to understand what is and isn't working. Prioritize riders but also those that are unable to use public transit to understand obstacles to ridership. Build programs around these solutions and include transit workers in these discussions

Page 91: Greenhouse Gas Emission Mitigation Priority Action #5 (VMTs)

Q122

Respondent skipped this question

Please provide a brief explanation of the ways in which you are embedding equity into this action's education/outreach/advocacy methods?

Page 92: Greenhouse Gas Emission Mitigation Priority Action #5 (VMTs)

Q123

Respondent skipped this question

Please provide any supporting documents for the various methods that you answered Yes under Mitigation Action #5.

Page 94: Adaptation Priority Action #1 (Internal Capacity Assessment)

Q124

Yes

Is your local/tribal government advancing activities related to Adaptation Action #1? This should include identifying potential staff and financial resources/capacity. In some cases, staff/resources may already be supporting activities and projects that help support and advance adaptation/resilience, but not identified as such. Should sufficient internal capacity not exist, seek support from your county, other municipalities, and other potential partners and develop a plan for how your city will prioritize capacity for adaptation/resilience-building work.

Page 95: Adaptation Priority Action #1 (Internal Capacity Assessment)

Q125

Respondent skipped this question

Please indicate as to why you've been unable to make progress in Adaptation Action #1? Select all that apply.

Q126

Respondent skipped this question

What resources could assist you in advancing this action?

Page 96: Adaptation Priority Action #1 (Internal Capacity Assessment)

Q127

Provide a brief description of the work you are advancing related to Adaptation Action #1. This is not meant to be an exhaustive list, but rather a list of the most impactful actions.

In 2018, Tribal staff participated in a Climate Camp where they defined need, identified goals, and evaluated their capacity to develop a STOF Climate Action Plan. In 2020, the Seminole Tribe of Florida hired its inaugural Climate Resiliency Officer, Jill Horwitz, whom serves as the Tribe's CRO, and coordinates research on the immediate and long-term impacts of climate change, engages with the Tribal community to inform planning and program development, and provides recommendations on best practices to leadership on how to protect the assets of the Seminole Tribe and build greater resilience for the entire community.

Q128

Yes

Is equity being embedded into Adaptation Action #1? Below are several suggested ways that a local/tribal government can embed equity into this climate action provided as supportive guidance. This is not meant to be exhaustive of every possible action. Respondents can include actions not included in this list. Assess the capacity to include equity considerations, including community engagement & outreach Assessment includes consideration of how well prepared the community is to advance adaptation initiatives in more vulnerable/disinvested communities Assess agency understanding of inequity and historic environmental wrongs in the community (and how inequities may be exacerbated by government practices/policies). Provide training for staff, emphasizing the importance of correcting these issues and avoiding further harms in the future Assess areas of the municipality that have been disinvested or are low-income Staff has worked to build and maintain relationships and trust with community-based organizations, key thought leaders, and residents in the areas of the municipality which have been disinvested Assess and collaborate with Departments that provide/direct social services to residents or that work on equity as adaptation partners

Page 97: Adaptation Priority Action #1 (Internal Capacity Assessment)

Q129

Please provide a brief explanation of the ways in which you are embedding equity into this adaptation action?

The Climate Resiliency Program is building capacity through internal training and hiring of Tribal members to build long-term resilience and self-governance.

Tribal members are surveyed for input on program direction prior to actions or investments being made.

Page 98: Adaptation Priority Action #1 (Internal Capacity Assessment)

Q130

Please provide any supporting documents under Adaptation Priority Action #1.

HERO_CR_Climate_Chagne_Poster_12x18_PRINTv01.pdf (2.4MB)

Page 99: Adaptation Priority Action #2 (Vulnerability Analysis)

Q131

Yes

Is your local/tribal government advancing activities related to Adaptation Action #2? Conduct vulnerability analysis of hazards related to climate change including, but not limited to, sea level rise, tidal flooding, saltwater intrusion, extreme weather, heat. The analysis should assess exposure and sensitivity of various assets including, but not limited to critical infrastructure, communities/populations, historic/cultural assets, transportation, natural resources, and economic assets. Assessment should seek to identify what factors contribute to elevated exposure and sensitivity, and what physical, social, institutional, human, and financial capacities exist to adapt, and where there are gaps.

Page 100: Adaptation Priority Action #2 (Vulnerability Analysis)

Q132

Respondent skipped this question

Please indicate as to why you've been unable to make progress in Adaptation Action #2? Select all that apply.

Q133

Respondent skipped this question

What resources could assist you in advancing this action?

Page 101: Adaptation Priority Action #2 (Vulnerability Analysis)

Q134

Provide a brief description of the work you are advancing related to Adaptation Action #2. This is not meant to be an exhaustive list, but rather a list of the most impactful actions.

The Tribe is currently updating 4 Stormwater Master Plans, undergoing a Tribe-wide Cultural Vulnerability Assessment, and embarking on a full Climate Vulnerability Assessment for the Hollywood Reservation.

Q135

Yes

Is equity being embedded into Adaptation Action #2? Below are several suggested ways that a local/tribal government can embed equity into this climate action provided as supportive guidance. This is not meant to be exhaustive of every possible action. Respondents can include actions not included in this list. Consider all properties, people, and communities equally in the Vulnerability Analysis or Assessment. The methodology should not prioritize or focus on areas with higher taxable value. If study scope includes proposing adaptation strategies, those strategies considered should be prioritized based on potential to reduce risk to human life and other key indicators based on community members' experiences. Include opportunities for meaningful community input as part of the vulnerability analysis process. Use community feedback and information based on stakeholder experiences in the data analysis. Incorporate community feedback via asset-mapping exercises, seek assistance with prioritizing/ weighing criteria for the vulnerability assessment, ground-truth the findings of the analysis, etc. Include a social vulnerability assessment as part of the overall vulnerability assessment. At minimum, Federal SOVI or SVI maps can be used, but ideally the assessment should be rooted in the community itself. Depending on the type of project, the following social factors may be relevant to include in your analysis: redlining, low- and moderate-income populations, energy burden, rent/cost of living burden, language spoken at home, vehicles per household, elderly residents, average year built of housing, and tree canopy, among others. Include an assessment of organizations in the community that may help advance the municipality's adaptive capacity, or organizations which will help communicate with populations frequently unengaged by government.

Page 102: Adaptation Priority Action #2 (Vulnerability Analysis)

Q136

Please provide a brief explanation of the ways in which you are embedding equity into this adaptation action?

The Climate Resiliency Program is focusing Tribal member education and engagement around climate impacts of immediate concern and issues of greatest interest to the Tribal community. Some examples include Extreme Heat and Food Sovereignty.

Page 103: Adaptation Priority Action #2 (Vulnerability Analysis)

Q137

Please provide any supporting documents under Adaptation Priority Action #2.

STOF Heat Brochure Image 2.png (764KB)

Page 104: Adaptation Priority Action #3 (Resilience Plan)

Q138

No

Is your local/tribal government advancing activities related to Adaptation Action #3?

Page 105: Adaptation Priority Action #3 (Resilience Plan)

Q139

Other (please specify):

Please indicate as to why you've been unable to make progress on Adaptation Action #3? Select all that apply.

Program in initial stages.

Q140

What resources could assist you in advancing this action?

Funding to build capacity. Examples that are inclusive of inland communities.

Page 106: Adaptation Priority Action #3 (Resilience Plan)

Q141

Respondent skipped this question

Provide a brief description of the work you are advancing related to Adaptation Action #3. This is not meant to be an exhaustive list, but rather a list of the most impactful actions.

Q142

Respondent skipped this question

Is equity being embedded into Adaptation Action #3? Below are several suggested ways that a local/tribal government can embed equity into this climate action provided as supportive guidance. This is not meant to be exhaustive of every possible action. Respondents can include actions not included in this list. Provide multiple benefits or co-benefits in disinvested communities based upon community input. Prioritize the solutions/resources in the Plan by their potential to reduce risk rather than by geography, property values, or income. Engage and collaborate with the community as part of the development of the Plan. Ensure at least 50% of the solutions come directly from community members and/or organizations that represent community members from disinvested communities. Use an Equity Toolkit to identify and correct any unintended impacts (and potential benefits) of actions within that Plan on low-income disinvested communities, or communities of color. Ensure the toolkit for each action is made public for accountability and discussion. Develop metrics and milestones that are reported on publicly so the municipality can be held accountable. Set expectations with the community on the format and frequency of reporting. Ensure solutions sufficiently address all climate threats. Take into consideration how climate threats affect individuals and neighborhoods differently (based on various factors including social determinants of health). Include a mix of solutions including a mix of policy and capital projects. Capital projects should include a plan and budget for upkeep and maintenance. Include strategies that protect the lives and health of outdoor workers.

Page 107: Adaptation Priority Action #3 (Resilience Plan)

Q143

Respondent skipped this question

Please provide a brief explanation of the ways in which you are embedding equity into this adaptation action?

Page 108: Adaptation Priority Action #3 (Resilience Plan)

Q144

Respondent skipped this question

Please provide any supporting documents under Adaptation Priority Action #3.

Page 109: Adaptation Priority Action #4 (Risk Reduction & Planning)

Q145

Yes

Is your local/tribal government advancing activities related to Adaptation Action #4? This may include comprehensive plans, housing initiatives, post-disaster redevelopment plans, stormwater management plans, transportation plans, and land development regulations, inclusive of low-impact development. Sea Level Rise projections should be included in all planning activities.

Page 110: Adaptation Priority Action #4 (Risk Reduction & Planning)

Q146

Respondent skipped this question

Please indicate as to why you've been unable to make progress on Adaptation Action #4? Select all that apply.

Q147

Respondent skipped this question

What resources could assist you in advancing this action?

Page 111: Adaptation Priority Action #4 (Risk Reduction & Planning)

Q148

Provide a brief description of the work you are advancing related to Adaptation Action #4. This is not meant to be an exhaustive list, but rather a list of the most impactful actions.

Stormwater Master Plans are being developed by Public Works and Environmental Resources Management Divisions. A Tribal Wide Comprehensive Plan is under development. With Tribal Community input, the proposed Goals, Objectives and Policies would help address risk, resiliency and equitability for the Tribe.

Q149

Yes

Is equity being embedded into Adaptation Action #4? Below are several suggested ways that a local/tribal government can embed equity into this climate action provided as supportive guidance. This is not meant to be exhaustive of every possible action. Respondents can include actions not included in this list. Engage and collaborate with the community as part of the development of the Plan. Ensure at least 50% of the solutions come directly from community members and/or organizations that represent community members from disinvested communities. Design and write the Plan to protect all communities equally and encourage risk reduction in areas most vulnerable to the impacts of climate change. The Plan also takes into account unintended consequences—such as gentrification—and provides solutions to mitigate/diminish negative impacts posed by solutions. Include an equity statement and explicitly state how equity was included in the development of the Plan and how equity was integrated into the recommendations. For redevelopment-specific actions or plans, ensure they are designed to improve conditions and resilience for burdened or disinvested communities rather than restore them to their current condition. Use an Equity Toolkit to identify and correct any unintended impacts (and potential benefits) of any Plan, policy, or budget decision on low-income disinvested communities, or communities of color. Ensure the toolkit for each policy/plan/budget decision is made public for accountability and discussion. List the affirmative steps made to incorporate and to include community input. Proactively consider equitable relocation strategies wherever it may be necessary. Include ways to minimize/eliminate displacement and incorporate equitable outcomes for existing communities in all relevant Plans.

Page 112: Adaptation Priority Action #4 (Risk Reduction & Planning)

Q150

Please provide a brief explanation of the ways in which you are embedding equity into this adaptation action?

Tribal Members input and participation is imperative for the development and completion of the various plans, Goals, Objectives, Policies and initiatives. Topics such as existing conditions and potential initiatives are anticipated to be discussed with the Tribal Community from the early stages of the process.

Page 113: Adaptation Priority Action #4 (Risk Reduction & Planning)

Q151

Respondent skipped this question

Please provide any supporting documents under Adaptation Priority Action #4.

Page 114: Adaptation Priority Action #5 (Policy)

Q152

No

Is your local/tribal government advancing activities related to Adaptation Action #5? This may include improving stormwater management practices, adopting urban heat policies, updating infrastructure standards, conducting remediation of contaminated sites, and updating building codes.

Page 115: Adaptation Priority Action #5 (Policy)

Q153

Other (please specify):

Please indicate as to why you've been unable to make progress in advancing Adaptation Action #5? Select all that apply.

Program in initial stages.

Q154

What resources could assist you in advancing this action?

Best Practices. Technical tools. Translating into easily assessable languages.

Page 116: Adaptation Priority Action #5 (Policy)

Q155

Respondent skipped this question

Provide a brief description of the work you are advancing related to Adaptation Action #5. This is not meant to be an exhaustive list, but rather a list of the most impactful actions.

Q156

Respondent skipped this question

Is equity being embedded into Adaptation Action #5? Below are several suggested ways that a local/tribal government can embed equity into this climate action provided as supportive guidance. This is not meant to be exhaustive of every possible action. Respondents can include actions not included in this list. Engage and collaborate with the community as part of the development of the Plan. Ensure at least 50% of the solutions come directly from community members and/or organizations that represent community members from disinvested communities. Ensure policy is written to protect all communities equally and that it encourages risk reduction in areas most vulnerable to the impacts of climate change. The policy should also take into account unintended consequences—such as gentrification—and provide solutions to mitigate/diminish negative impacts posed by solutions. Policies are written to improve the resilience of disinvested communities. Policies are written to ensure equal access to new or proposed technology (e.g. public EV charging locations). Policies are written to improve conditions for disinvested communities through stronger remediation requirements or stormwater considerations. Ensure contamination is not a barrier to adaptation. Remediate past harms while working to adapt to future threats, and take those future threats (like flooding) into consideration when selecting clean-up alternatives. Apply for EPA Brownfields grants if funding is the major obstacle. Use an Equity Toolkit to identify and correct any unintended impacts (and potential benefits) of any policy on low-income disinvested communities or communities of color. Ensure the toolkit for each policy decision is made public for accountability and discussion.

Page 117: Adaptation Priority Action #5 (Policy)

Q157

Respondent skipped this question

Please provide a brief explanation of the ways in which you are embedding equity into this adaptation action?

Page 118: Adaptation Priority Action #5 (Policy)

Q158

Respondent skipped this question

Please provide any supporting documents under Adaptation Priority Action #5.

Page 119: Adaptation Priority Action #6 (Capital Projects)

Q159

No

Is your local/tribal government advancing activities related to Adaptation Action #6? This may include living shorelines, water infrastructure, resilience hubs, parks & open spaces, urban greening, tidal valves, pump stations, road/bridge elevation.

Page 120: Adaptation Priority Action #6 (Capital Projects)

Q160

Other (please specify):

Please indicate as to why you've been unable to make progress on Adaptation Action #6? Select all that apply.

Need to complete VAs first.

Q161

What resources could assist you in advancing this action?

Funding. Regional partners.

Page 121: Adaptation Priority Action #6 (Capital Projects)

Q162

Respondent skipped this question

Provide a brief description of the work you are advancing related to Adaptation Action #6. This is not meant to be an exhaustive list, but rather a list of the most impactful actions.

Q163

Respondent skipped this question

Is equity being embedded into Adaptation Action #6? Below are several suggested ways that a local/local government can embed equity into this climate action provided as supportive guidance. This is not meant to be exhaustive of every possible action. Respondents can include actions not included in this list. Engage and collaborate with the community as part of the development of the Plan. Ensure at least 50% of the solutions come directly from community members and/or organizations that represent community members from disinvested communities. Capital projects benefit all community members equally. Low-income disinvested communities, or communities of color are prioritized (i.e. for green spaces, resilience hubs, parks etc.) Prioritize resilience capital projects by the potential to reduce risk to human life and critical infrastructure rather than based on income or tax value. Display resilience capital projects on a map with underlying layers showing demographics such as race, income, etc. to visually show that investments are not only being made to benefit high-tax value and/or waterfront properties. This map should also speak to the amount of investment in different parts of the municipality, including disinvested areas. Use an Equity Toolkit to identify and correct any unintended impacts (and potential benefits) of any capital project on low-income, disinvested communities, or communities of color. Ensure the toolkit for each project is made public for accountability and discussion. Ensure capital projects also take into account unintended consequences such as gentrification and provide solutions to mitigate/diminish negative impacts posed by solutions. Ensure the burden of public funding for capital projects is equitable across communities. Include a plan for upkeep and maintenance for any capital project. List the affirmative acts of community outreach.

Page 122: Adaptation Priority Action #6 (Capital Projects)

Q164

Respondent skipped this question

Please provide a brief explanation of the ways in which you are embedding equity into this adaptation action?

Page 123: Adaptation Priority Action #6 (Capital Projects)

Q165

Respondent skipped this question

Please provide any supporting documents under Adaptation Priority Action #6.